

THE UNITED REPUBLIC OF TANZANIA



PRESIDENT'S OFFICE- REGIONAL ADMINISTRATION AND LOCAL GOVERNMENT AND

PRESIDENT'S OFFICE- REGIONAL ADMINISTRATION AND LOCAL GOVERNMENT AND SPECIAL DEPARTMENTS

Scaling-Up Locally Led Climate Action Program (SCALE) (P180742)

Appraisal

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

May 2025

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The United Republic of Tanzania (the Recipient) shall implement the Scaling-Up Locally Led Climate Action Program (SCALE), with the PO-RALG and PO-RALG-SD as Implementing Agencies of the Program and MoF, PO-FP as the implementing agencies of the project, alongside the Vice President's Office (VPO), the First Vice President Office (FVPO), NEMC, ZEMA, TMA. The International Development Association (the Bank), has agreed to provide financing for the Operation, as set out in Agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is a part of the Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meaning ascribed to them in the Agreement.
3. Without limitation to the foregoing, the ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed, and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Bank. Said E&S documents may be revised from time to time with prior written agreement by the Bank. As provided for under the referred Agreement, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Bank and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Bank and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Bank and the Recipient's Representative specified in the Agreement. The Recipient shall promptly disclose the updated ESCP.
5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT¹			
A	<p>ORGANIZATIONAL STRUCTURE</p> <p>The Government will establish and maintain, an organizational structure to support environmental and social risk management. The PO RALG and PO RALG-SD will have overall responsibility for coordinating environmental and social risk management at the national level.</p> <ul style="list-style-type: none"> a. Maintain teams at PO RALG and PO RALG-SD with qualified staff and resources to support the management of environmental, social, health and safety (ESHS) risks and impacts of the Project, including one (1) environmental and one (1) social specialist. b. Enter collaboration arrangements with lead ESHS agencies (NEMC, ZEMA, DOSH, OSHA, MCDEC) to manage E&S risks and impacts of the Project 	Before disbursement of the Investment Grants to the LGAs. The teams shall consist among others full-time 1 Social Specialist and 1 Environment Specialist and thereafter maintain the teams and these positions throughout Project implementation.	PO RALG/PO RALG-SD
B	<p>CAPACITY BUILDING PLAN/MEASURES</p> <p>Prepare and implement the capacity building plan:</p> <ul style="list-style-type: none"> • Training for VPO and FVPO teams on stakeholder mapping and engagement, specific aspects of environmental and social assessment, emergency preparedness and response, and community health and safety. <p>Additional capacity building activities include, but are not limited to:</p> <ul style="list-style-type: none"> • Gender-based violence (GBV) and sexual exploitation and abuse (SEA)/sexual harassment (SH) • Inclusion of vulnerable groups (VGs) and other disadvantaged or vulnerable groups (persons with disabilities, ethnic minorities) • Occupational Health and Safety (OHS) • Stakeholder engagement and grievances management • Climate change adaptation • Other training identified as necessary through the capacity assessment. <p>Allocate adequate resources (financial and human) to ensure effective implementation of the E&S capacity building activities under the TA component</p>	<ul style="list-style-type: none"> a) Prepare the capacity building plan no later than 60 days after the Effective Date and thereafter implement it throughout Project implementation. b) The training shall be conducted as part of Project preparation, on a biannual basis and as needed during Project implementation. 	VPO/FVPO
MONITORING AND REPORTING			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
C	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Bank regular monitoring reports on the ESHS performance of the Project. The reports shall include:</p> <ul style="list-style-type: none"> • Status of preparation and implementation of E&S documents required under the ESCP. • Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan (SEP). • Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them. • Number and status of resolution of incidents and accidents reported under action E below. 	Submit monthly reports to the Bank throughout Project implementation, commencing after the Effective Date. Submit each report to the Bank no later than 14 days after the end of each reporting period.	PO RALG/PO RALG-SD
E	<p>INCIDENTS AND ACCIDENTS</p> <p>Notify the Bank of any incident or accident relating to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of SEA/SH, GBV, or disease outbreaks. Provide available details of the incident or accident to the Bank upon request.</p> <p>Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Bank, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.</p>	<p>Notify the Bank no later than 48 hours after learning of the incident or accident. Provide available details upon request.</p> <p>Provide review report and Corrective Action Plan to the Bank no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Bank.</p>	PO RALG/PO RALG-SD
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS</p> <p>Prepare and implement a Strategic Environmental Assessment (SEA) for the TA component and for the development and operationalization of climate change-related policies and regulations.</p>	Prepare the SEA prior to the commencement of TA activities, development and updating of plans, policies, and guidelines activities, and thereafter implement the SEA throughout Project implementation.	VPO/FVPO
1.3	<p>TECHNICAL ASSISTANCE</p> <p>Carry out the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other TA activities under the Project in accordance with terms of reference acceptable to the Bank, that are consistent with the ESSs. Thereafter prepare and finalize the outputs of such activities in compliance with the terms of reference.</p>	Throughout Project implementation.	VPO/FVPO
ESS 2: LABOR AND WORKING CONDITIONS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Ensure that Project workers (civil workers and consultants) are engaged in the implementation of the Project TA activities, consistent with ESS2.</p> <p>To this end, mandate that all consultancy contracts, as well as regular agency staff involved in the Project, be notified of these rights through contracts or via internal letters sent prior to their engagement in Project activities.</p>	Adopt the provisions prior to the commencement of TA activities and thereafter implement provisions throughout Project implementation.	MoF/MO-FP
2.2	<p>OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN</p> <p>Prepare and implement OHS Management measures to assess and manage the OHS risks and impacts of the TA activities</p>	Prepare the OHS Management measures prior to the commencement of TA activities and thereafter implement the measures throughout Project implementation.	OSHA
2.3	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a grievance mechanism for Project workers, consistent with ESS2.</p>	Establish grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation.	PO RALG/PO RALG-SD
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>WASTE MANAGEMENT PLAN</p> <p>Incorporate waste management measures to manage TA-related activities' wastes, consistent with ESS3.</p>	Prepare waste management measures prior to the commencement of the TA activities and thereafter implement the waste management measures throughout Project implementation.	MoF/MO-FP
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Assess and manage specific risks and impacts to communities arising from TA activities, including, for example, behavior of Project workers, response to emergency situations, and include mitigation measures.</p>	Measures to be in place prior to the commencement of TA activities and thereafter implementation of the measures throughout Project implementation.	MoF/MO-FP
4.3	<p>SEA AND SH RISKS</p> <p>Assess and incorporate SEA/SH mitigation measures according to ESS4.</p>	Measures to be in place prior to the commencement of TA activities and thereafter implementation of the measures throughout Project implementation.	MoF/MO-FP
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
5.1	RESETTLEMENT [FRAMEWORK] [PLAN] or [PLANS] Not relevant for these TA activities		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	BIODIVERSITY RISKS AND IMPACTS Not relevant for these TA activities		
ESS 7: SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	Not relevant for these TA activities		
ESS 8: CULTURAL HERITAGE			
8.1	CULTURAL HERITAGE RISKS AND IMPACTS Not relevant for these TA activities		
ESS 9: FINANCIAL INTERMEDIARIES			
9.1	Not relevant for these TA activities		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN Update and implement a SEP for the Project, consistent with ESS10, which shall include measures to provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation.	Update the SEP, which was disclosed on April 20225; thereafter implement the SEP throughout Project implementation.	VPO/FVPO
10.2	PROJECT GRIEVANCE MECHANISM Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant GBV service providers, all in a safe, confidential, and survivor-centered manner.	Establish and disseminate the grievance mechanism no later than 60 days after the Project Effective Date and thereafter maintain and operate the mechanism throughout Project implementation.	MoF/PO-FP
INDICATORS FOR IMPLEMENTATION READINESS			
The following actions are indicators for implementation readiness:			

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
Action A: MoF and MO-FP to have qualified staff and resources to support the management of ESHS risks and impacts of the Project, including 1 environmental and 1 social specialist to oversee E&S activities for the Project		